

# HEALTH & SAFETY POLICY

This document outlines ProjX's Health and Safety Policy.

## OUR VISION

ProjX is committed to providing and maintaining a safe & healthy workplace for all employees, sub-contractors, customers, suppliers and visitors.

## OUR OBJECTIVES

Health & safety is the responsibility of everyone and ProjX recognises the importance of leading and promoting the highest principles and practices to ensure enduring health & safety for everyone.

Through ongoing commitment to health & safety, ProjX strives to ensure that it remains injury & incident free in all its business activities.

In order to achieve this goal the Company will:

- Provide an environment in which every employee can communicate and contribute on aspects dealing with health & safety in a pro-active manner;
- Ensure formal and up-to-date policies, procedures and workplace instructions are in place, are available, and are communicated to employees on an ongoing basis;
- Maintain compliance with all relevant Health & Safety legislation and relevant industry codes of practice;
- Hold regular minuted safety committee meetings, conduct regular audits and inspections to review the overall framework of the safety system, assess and communicate the results and take remedial actions where appropriate;
- Ensure that the duty of care requirements from both employer and employee are adhered to at all times; and
- Facilitate appropriate training with regards to safety where it is deemed necessary.

By ProjX continually striving for an incident free workplace, the Company is demonstrating its commitment to safety both to its customers, employees and the overall community.

**“It's not worth the risk if it could have detrimental effects on you or your colleague's health”**

This policy will be reviewed at regular intervals and where appropriate, will be revised accordingly.

**David Teasdale**  
ProjX Director

**Clint Macri**  
ProjX Director